

# EQUALITY SCREENING

Equality Impact Assessment guidance should be considered when completing this form.

POLICY/FUNCTION/ACTIVITY	LEAD OFFICER
Charity Collections Policy 2023 - 2028	Clare Pinnock

**A. What is the aim of this policy, function or activity?** Why is it needed? What is it hoped to achieve and how will it be ensured it works as intended? Does it affect service users, employees or the wider community?

The policy is designed to be clear and transparent to the public, charities and applicants, giving guidance on how charity collections of all types are considered, licensed and enforced.

The policy is intended to promote legitimate fundraising by and on behalf of charities.

The Policy is intended to protect residents from experiencing 'donor fatigue' or inappropriate fundraising techniques such as 'chugging' by placing a limit on the number and type of collections taking place in the borough at any one time

The policy affects everyone who promotes charity collections and those who donate to them

**B. Is this policy, function or activity relevant to equality?** Does the policy, function or activity relate to an area in which there are known inequalities, or where different groups have different needs or experience? Remember, it may be relevant because there are opportunities to promote equality and greater access, not just potential on the basis of adverse impacts or unlawful discrimination.

The Protected Characteristics are; Sex, Age, Disability, Race, Religion and Beliefs, Sexual Orientation, Marriage and Civil Partnership, Gender Reassignment, Pregnancy and Maternity.

The policy is relevant to Equalities in that one of its objectives is to prioritise charity collections which promote the protected characteristics as defined by the Equality Act 2010

The policy is governed by the definition of charitable purpose as set out in the Charities Act 2011 Section 3 which includes purposes covered by the Equality Act 2010.

The following charity collections have taken place in the borough from 2020 which specifically benefit people with protected characteristics:

World Cancer Care

Great Ormond Street Hospital

Sue Ryder

Against Breast Cancer

Bliss/Kids

Marie Curie

Barnardo's

Hebrews Café Loaves and Fishes Project

Christian Aid

Royal British Legion

Help for Heroes

Egham Band

Royal Holloway Brass Band

Runnymede Muslim Society – for disaster appeals, Turkey, Syria and Libya

Alzheimer's Research UK

Ukraine Appeal

British Red Cross

If the policy, function or activity is considered to be relevant to equality then a full Equality Impact Assessment may need to be carried out. If the policy function or activity does not engage any protected characteristics then you should complete Part C below. Where Protected Characteristics are engaged, but Full Impact Assessment is not required because measures are in place or are proposed to be implemented that would mitigate the impact on those affected or would provide an opportunity to promote equalities please complete Part C.

**C. If the policy, function or activity is not considered to be relevant to equality, what are the reasons for this conclusion?** Alternatively, if there it is considered that there is an impact on any Protected Characteristics but that measures are in place or are proposed to be implemented please state those measures and how it/they are expected to have the desired result. What evidence has been used to make this decision? A simple statement of 'no relevance' or 'no data' is not sufficient.

The policy is relevant to Equalities in a positive way. Therefore it is not considered that a full impact is necessary. The charitable purposes set out in the Charities Act 2011 Section 3 specifically refer to the advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony, equality and diversity.

Collections for private gain are not permitted as the appeal has to be for public benefit as set out in the Charities Act 2011. This could cover individuals raising money for an operation or treatment of a medical condition; thus engaging the protected characteristics of age and disability. To mitigate; each case would be treated on a case by case basis

Children aged under 16 years are not permitted to conduct street collections as set out in the Street Collections Regulations based on the statutory model regulations. This engages the protected characteristic of age. However, this measure is in place to protect children and is compatible with one of the Licensing Objectives to protect children from harm. To mitigate children aged under 16 can participate if accompanied by an adult and not actually collecting money themselves. Feedback from relevant charities such as Egham Band have supported this mitigation.

Collections from door to door are not allowed after daylight hours. This is specifically included to protect vulnerable residents and positively engages the protected characteristics mainly of age and disability. Feedback from residents has supported this.

No street collections have been refused to organisations representing people with protected characteristics. Any House to House Collections licenses not granted have been done so in accordance with the House to House Collections Regulations, not for any reasons that engage protected characteristics.

This screening assessment will need to be referred to the Equality Group for challenge before sign-off.

Date completed: 19 October 2023

Sign-off by senior manager:

MARIO LEO  
CHL & G